



2023 UA HOLIDAY SCHEDULE NORTHERN CALIFORNIA

OPT = Optional Day (159 / 343) -Straight time if worked
OFD =Off Day (467) - 1.5 Pay, if worked

Month	Date	Holiday	Construction (MLA)	Nor Cal Service Agreement (Service/Repair)	Residential
January (SU)	1	New Years Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
January (M)	2	Day After	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	159, 393, 342
January (T)	3				343
January (F)	13		159		159-OPT
January (S)	14		342, 393		342
January (SU)	15		393		
January (M)	16	Martin Luther King Day	38, 159, 342, 343, 393, 447, 467		All Locals (343-OPT)
February (F)	17		159, 343, 393, (467-OFD)		159-OPT, 343-OPT, 467-OFD
February (S)	18		342, 393		342
February (SU)	19		393		
February (M)	20	Presidents Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
April (F)	7	Good Friday	38, 393, 447		393
April (S)	8		393		393
April (SU)	9	Easter	38, 393		393
May (F)	26		159, 343, 393, (467-OFD)		159-OPT, 343-OPT, 467-OFD
May (S)	27		342, 393		342
May (SU)	28		393		
May (M)	29	Memorial Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
IMPORTANT NOTICE - LOCAL 38 / 159 / 343 WILL RENEW THEIR CONTRACTS ON JULY 1, IF THERE ARE ANY CHANGES WITH HOLIDAYS, WE WILL UPDATE AND SEND OUT NOTICE.					
July (M)	3		393, 447, (467-OFD)		343-OPT, 467-OFD
July (T)	4	Independence Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
August	4		393		
August	5		393		
September (F)	1		159, 343, 393, (467-OFD)		159, 467-OFD
September (S)	2		342, 393		342
September (M)	4	Labor Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
October (S)	7		393		
October (M)	9	Indiginous People Day	393		393
November (F)	10	Veterans Day Observed	342, 447		342
November (SA)	11	Veterans Day	159, 342, 343, 393, 447		342, 343-OPT
November (M)	13	Veterans Day Observed	393	159, 342, 343, 393, 447, 467	393
November (TH)	23	Thanksgiving	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
November (F)	24	Day After	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
November (S)	25		342, 393		342
December (F)	22		159,		159-OPT
December (SA)	23		38, 342, 393		342
December (SU)	24	Christmas Eve	38, 159, 342, 343, 393, 467		393, 342
December (M)	25	Christmas Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
December (T)	26	Day After	38, 393		All Locals
December (F)	29		159,		159-OPT
December (SA)	30		38, 342, 393		342
December (SU)	31	New Years Eve	38, 159, 342, 467		All Locals
January (M) '24	1	New Years Day	38, 159, 342, 343, 447, 467	159, 342, 343, 393, 447, 467	All Locals
January (T) '24	2	Day After	38		

NOTE: If you discover any dates that are missing or do not seem correct	Note: Local UA 38 - Service & Residential Holidays
Please Contact Mike Stirling at the NCMCA Office: Mstirling@nrcalmca.org	Are the Same as Construction